## The 'Pick List'

# **Choosing an Employment Provider** in **Johnson County**







### **How to Use This List**

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you'll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don't know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that's right for you. It's important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you've chosen an employment provider, tell your VR counselor. She/he will get things started for you.

#### Any questions? Ask your VR counselor!

My VR Counselor					
Name					
Phone					
Email					



## **Providers Located in Johnson County**

Address	Contact	Individua	Individuals Served			
Gateway Services 3500 North Morton Street Franklin, IN 46131	Eve Pressnell-Moore (317) 738-5500 eve.pressnell@gatewayarc.com	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> </ul>	<ul> <li>Legal Barriers</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			

## **Providers Serving Johnson County**

Address	Contact	Individuals Served
Adult and Child Center Main Office & Service Site Location: 222 E. Ohio Street, Suite# 400 Indianapolis, IN 46204	Jane Wiles (317) 275-8800 jwiles@adultandchild.org	<ul> <li>Addictions/Alcohol/ Drug Abuse</li> <li>Autism Spectrum Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabilities</li> <li>Homeless Population</li> <li>Mental Illness</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Studen</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underent ployed</li> <li>Veterans</li> <li>Other: LGBTQQ</li> </ul>
Autism Society of Indiana Main Office & Service Site Location: 1800 N Meridian Street Suite 600 Indianapolis, IN 46202	Kathy Darling (800) 609-8449 Ext. 95 kdarling@inautism.org	<ul> <li>Autism Spectrum         Disorders</li> </ul>



Address	Contact	Individuals Served			
Benchmark Human Services Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133 Indianapolis, IN 46240	Glenda Agostino (317) 522-8493 gagostino@benchmarkhs.com	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			
Best Buddies International, Inc. Main Office & Service Site Location: 8604 Allisonville Road, Suite 165 Indianapolis, IN 46250	Natalie Seibert (317) 436-8440 NatalieSeibert@bestbuddies.org	<ul> <li>Developmentally         Disabled</li> </ul>			
Bosma Enterprises Main Office & Service Site Location: 8020 Zionsville Road Indianapolis, IN 46268	Kristy Russell (317) 704-8250 kristyr@bosma.org	Blind & Visually Impaired			
Child Adult Resource Services, Inc. (C.A.R.S.) Main Office & Service Site Location: 210 North Dormeyer Avenue Rockville, IN 47872	Megan Vincent (317) 989-6339 mvincent@cars-services.org  Jeff Uhey (765) 569-2076 juhey@cars-services.org	<ul> <li>Autism Spectrum         Disorders</li> <li>Blind &amp; Visually         Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Non-Ambulatory         Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			
Cummins Behavioral Health Systems, Inc. Main Office & Service Site Location: 5101 East US Highway 36 Avon, IN 46123  Service Site Location: 5638 Professional Circle Indianapolis, IN 46241	Jennifer Crooks (888) 714-1927 Ext. 2638 jcrooks@cumminsbhs.org	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Criminal Background</li> <li>Emotional Disabilities</li> <li>Legal Barriers</li> <li>Mental Health</li> <li>Transition-Age Students</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			



Address	Contact	Individuals Served			
Developmental Services, Inc. (DSI) Main Office & Service Site Location: 2920 10th Street Columbus, IN 47201	Kelly Hoffman (812) 376-9404 Ext. 181 khoffman@dsiservices.org	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorder</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Legal Barriers Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Physical Disabilities</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			
Easterseals Crossroads Main Office & Service Site Location: 4740 Kingsway Drive Indianapolis, IN 46205  Service Site Location: 3215 East Thompson Road Indianapolis, IN 46227	Marjorie Duryea (317) 466-2001 Ext. 2427 mduryea@eastersealscrossroads.org	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			
Goodwill of Central and Southern Indiana, Inc. Main Office & Service Site Location: 1635 W. Michigan Indianapolis, IN 46222	Nicki Washburn (317) 524-4271 nwashburn@goodwill-indy.org	<ul> <li>Deaf</li> <li>Blind</li> <li>Developmentally Disabled</li> <li>Transition-Age Students</li> <li>Mental Illness</li> <li>Nurse-Family Partnership</li> </ul>			
Help the World Foundation  105 South Denny Street Indianapolis, IN 46201	317-384-1576	<ul> <li>Addictions/Alcohol/ Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Legal Barriers</li> <li>Mon-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>			



Address	Contact	Individuals Served
Noble  Main Office & Service Site Location: 7701 East 21st Street Indianapolis, IN 46219  Service Site Location: 2406 North Tibbs Avenue Indianapolis, IN 46222	Deb Okotie (317) 815-6236 d.okotie@mynoblelife.org	<ul> <li>Blind &amp; Visually Impaired</li> <li>Deaf and Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Mental Illness</li> <li>Traumatic Brain Injury</li> </ul>
Outside the Box, Inc. Main Office & Service Site Location: 3940 E. 56th St. Indianapolis, IN 46237	Matt Fultz (317) 809-5932 mfultz@otbonline.org	<ul> <li>Autism Spectrum         Disorders</li> <li>Developmentally         Disabled</li> <li>Mental Illness</li> <li>Physical Disabilities         Transition-Age Student         Traumatic Brain Injury         Traumatic Brain Injury</li></ul>
Shares, Inc. Main Office & Service Site Location: 1611 S. Miller Street Shelbyville, IN 46176  Service Site Location: 645 S. State Street Greenfield, IN 46140  Service Site Location: 521 Conrad Harcourt Way Rushville, IN 46173	Joe Land (317) 398-8218 Ext. 308 jland@sharesinc.org	<ul> <li>Autism Spectrum         Disorders</li> <li>Blind</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf</li> <li>Developmentally         Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Mental Illness         Non-Ambulatory         Physical Disabilities         Speech Impaired         Traumatic Brain Injury         Unemployed/         Underemployed         Veterans</li> </ul>
Sycamore Services, Inc. Main Office & Service Site Location: 7301 Georgetown Road Suite 100 Indianapolis, IN 46268  Service Site Location: 10 W. Hanna Avenue Indianapolis, IN 46217	Deborah Mitchell (317) 690-5495 damitchell@sycamoreservices.com  Marini Johnson (317) 451-4887 majohnson@sycamoreservices.com	<ul> <li>Addictions/Alcohol/         Drug Substance Abuse</li> <li>Autism Spectrum         Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually         Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developme ntally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> <li>Non-Ambulatory</li> <li>Neurological         Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age</li> <li>Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underem ployed</li> <li>Veterans</li> </ul>
Tangram, Inc. Main Office & Service Site Location: 5155 Pennwood Place Indianapolis, IN 46205	Steve Clossey (317) 968-9049 sclossey@thetangramway.org	<ul> <li>Autism Spectrum         Disorders</li> <li>Blind &amp; Visually         Impaired</li> <li>Deaf &amp; Hard of Hearing         Intellectual/Developme         ntally Disabled</li> <li>Emotional Disabilities</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities         Post-Secondary         Physical Disabilities         Speech Impaired         Transition-Age Student         Traumatic Brain Injury         Unemployed/Underem         ployed         Veterans</li> </ul>



## **Provider Employment Services**

This chart lets you compare providers based on the services they offer.

AT – Assistive Technology	AU Eval. – Audiological Evaluation	BI – Behavioral Intervention
BIN – Benefits information Network	<b>DE</b> – Driver Education & Training	<b>DME Eval</b> - Durable Medical Equipment Evaluation
<b>HM</b> – Home Modifications	MH/C – Mental Health Therapy/Counseling	OT – Occupational Therapy
PT – Physical Therapy	TR – Transportation Training	TT – TABE Testing
TTW – Ticket to Work	VM – Vehicle Modifications	WIPA – Work Incentive Planning Assistance

Provider	Situational Assessment	Job Shadows	Vocational Testing	Work Experience	Job Development/ Placement/ Retention	Job Readiness Training	On-the-Job Supports	Supported Employment	Additional Services
Adult and Child Center	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Autism Society of Indiana	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Benchmark Human Services	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN
Best Buddies International, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Bosma Enterprises	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Child Adult Resource Services, Inc. (C.A.R.S.)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Cummins Behavioral Health Systems, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Developmental Services, Inc. (DSI)		Yes		Yes	Yes	Yes	Yes	Yes	BIN
Easter Seals Crossroads	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	AT, BI, BIN, DE, HM, TTW



Provider	Situational Assessment	Job Shadows	Vocational Testing	Work Experience	Job Development/ Placement/ Retention	Job Readiness Training	On-the-Job Supports	Supported Employment	Additional Services
Gateway Services	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN and TTW
Goodwill of Central and Southern Indiana, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Help the World Foundation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Noble	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Outside the Box, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Shares, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Sycamore Services, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	AT, BIN, HM, OT, PT, and TTW
Tangram, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN



## **Glossary**

#### **Assistive Technology**

Any equipment, item, or technology used to improve function and capability.

#### **Benefits Information Network**

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

#### **Discovery**

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

#### Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

#### Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

#### **Job-Readiness Training**

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

#### **Job Shadowing**

The opportunity to visit an employer in the community and observe different jobs.

#### **On-the-Job Supports**

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

#### **Situational Assessments**

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

#### **Supported Employment**

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

#### **Ticket to Work**

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their "ticket" (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

#### **Work Experiences**

First-hand, work-based learning opportunities that can help determine individual interests and preferences.